

The Management of **Fragiadakis Konstantinos & Co. G.P.**, based in Amygdalies, Mires, Crete, operating in the export, standardisation, and distribution of honey and hive products, recognises its responsibility in ensuring food availability and safety across the supply chain. With a focus on delivering safe, high-quality products within a sustainable framework for both the company and the environment, the Company has established and implements the following Food Waste Management Policy.

The Company and its Management are committed to:

- ✓ Protecting the environment at both local and international levels, in proportion to the scope of its activities
- ✓ Complying with all applicable legal and regulatory requirements related to waste management, particularly food waste
- ✓ Planning procurement processes in line with sustainability objectives (sustainable sourcing) and providing appropriate staff training
- ✓ Identifying and evaluating food waste streams arising from its activities, with the aim of reducing or eliminating them
- ✓ Ensuring that food donated or redistributed is safe, thereby protecting the health of final consumers
- ✓ Establishing measurable objectives to achieve the continuous reduction of food waste and overall waste generation

Based on these commitments, the Company aims to:

- ✓ Design recipes and production processes that minimise food waste
- ✓ Develop packaging and distribution methods that reduce waste throughout the product lifecycle
- ✓ Promote the donation of safe, consumable food to socially vulnerable groups, in collaboration with relevant partners
- ✓ Explore alternative waste diversion solutions beyond landfill disposal
- ✓ Implement appropriate circular economy practices across its operations
- ✓ Inform and engage all stakeholders and partners to raise awareness and encourage participation
- ✓ Train and raise awareness of employees to ensure their active involvement in food waste reduction initiatives
- ✓ Inform customers about relevant actions, encouraging their participation

These objectives are achieved through the Food Safety Management System by setting specific and measurable targets, regularly monitoring waste streams and operational performance, evaluating the effectiveness of implemented actions, conducting regular system reviews, and reassessing and upgrading objectives to ensure continuous improvement.

All employees, at every level of the organisation, are informed of and required to support the implementation of this Policy.

Management is fully committed to supporting and maintaining the application of this Policy.

01/04/2024

The Company Management